



# TRANSFORMING TALENT TOGETHER

“ Every company that intends to grow should directly address the barriers to scaling. ”

**Hendrith Vanlon Smith Jr**

## WHY SCALR:

scalr is a modern talent acquisition consultancy. We're your strategic TA partner, offering over 16 years of hands-on expertise. Founder Matt Woodard's immersion in start-ups and scale-ups translates into real-world insight, addressing your growth challenges with unrivalled understanding.



With scalr, your trusted partner in talent acquisition, you can ensure consistency and robustness in every aspect of your TA process. As your dedicated partner, we specialise in three key pillars: **TA Strategy, Operations and Optimisation.**

**Our comprehensive services encompass all facets of a TA function:** establish robust processes and systems, hire with confidence and secure and retain top talent and enhance the efficiency of your hiring operations.



### Strategic Clarity:

Developing a comprehensive TA strategy aligned with business objectives often proves difficult, leading to unfocused hiring.



### Operational Bottlenecks:

Inefficient hiring processes, lack of streamlined operations, and candidate experience issues hinder scaling efforts.



### Resource Optimisation:

Balancing hiring costs while ensuring quality talent acquisition is a persistent concern.



### Data Insights Gap:

Converting recruitment data into actionable insights for informed decision-making remains a challenge.



### Talent Strategy Expertise:

Navigating the intricacies of talent market research, employer branding, and diversity initiatives can be overwhelming.

## THE SOLUTION:



**scalr's comprehensive talent acquisition advisory services.**



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## SERVICES:

| Strategy  | Operations  | Optimisation  |
|---|---|---|
| <p>✔ scalr offers clear solutions for your talent needs. We'll design a tailored strategy that fits your growth path, using our experience. Through market research, we'll find the best candidates. We'll boost your employer brand and promote diversity, ensuring an inclusive team. Plus, we'll nurture rising stars for lasting success. And all this while optimising costs and resources for effective hiring.</p> | <p>✔ Get effortless talent solutions with scalr. We manage the entire recruitment process, including ATS integration. We're experts at finding the best candidates, streamlining your strategy, and utilising cutting-edge technology for smooth operations. Count on our research to pinpoint top talent and adjust strategies dynamically. Simplified, effective, and future-proof.</p> | <p>✔ Achieve excellence with scalr's guidance. We'll streamline your hiring, utilise data for smarter choices, and set metrics for ongoing improvement. Embrace automation, tap into our expert collective, and keep evolving for optimal operations.</p> |

## HOW TO ENGAGE SCALR:

| Fractional Head of Talent  | Advisory   | Bespoke Projects   |
|--|--|--|
| <p>✔ Access fractional Head of Talent Acquisition expertise through our retained model, ensuring top-tier guidance whenever you need it.</p> | <p>✔ Benefit from our competitive day rates, providing services for shorter periods. Manage your expenses efficiently while still accessing top-notch solutions.</p> | <p>✔ Enjoy custom pricing designed for fixed-term engagements and one-time projects, ensuring you get the perfect fit for your requirements.</p> |

## THE DIFFERENCE:

Elevate your strategy with scalr's unique blend of experience, collaborative ethos, market acumen and extensive network. With scalr, you're not just accessing expertise, but entering a collaborative realm that thrives on practical wisdom.

Our unmatched market understanding shapes strategies, backed by a network that transforms talent acquisition. Opt for scalr to harness experience, collaboration, market insight and connections - a winning formula that sets you apart.

**Scale your business with confidence and quality using our tailored TA services. Contact us now for an initial discussion.**